



AMP

NATIONAL CONVENTION

23rd - 24th December 2017 | Mumbai

Celebrating A Decade of Inspiration & Empowerment

VISIONARIES AND THOUGHT LEADERS COME
TOGETHER TO INSPIRE YOUTH OF INDIA



M. MAHMOOD MADANI



SAM PITRODA



AMEER AHAMED



MIRZA YAWAR BAIG

ABOUT **AMP**

Association of Muslim Professionals (AMP) is a Platform for all Muslim professionals and volunteers to share their knowledge, intellect, experience and skills for the overall development of not just the Muslim Community but also the society at large, and further empowering Muslims in the educational, social, political and economic front of their lives.

AMP has pioneered in effective use of technology to roll out and scale projects like conducting Skill Development lectures (SDL), Employability training programs (ETP), Job Fairs and Entrepreneurship programs for underprivileged sections of the society.

AMP is an intellectual organization spread out at a national level having more than 80 active Chapters across India, presence in 16 Indian States and chapters in UAE, Qatar, Saudi Arabia, USA & U.K. Association of Muslim Professionals is a registered society under Societies Registration Act 1860, Maharashtra, Mumbai (Reg. No. 2011 G. B. B. S. D 3001)



Association of Muslim Professionals (AMP) concluded its 2-day National Convention in Mumbai celebrating its 10th year of formation, with more than 270 delegates in attendance from India and abroad. The two-day program began on Saturday 23rd and continued till Sunday 24th of December 2017, during which the Role of Professionals in Nation Building, Economic Development and Community Collaborations were brainstormed and discussed at length.

The Convention was organized at Alma Latifi Hall, Saboo Siddik Engineering College, Byculla, Mumbai.

Convention Inauguration



“I'm very happy that AMP constitutes of many professionals. Only Muslim professionals will be able to rescue the Community from poverty and deprivation.”

Mr. Ameer Ahamed CMD, Manappat Group

The 1st Day of the Convention saw some very important Guests & Speakers attending. Mr. Ameer Ahamed, who flew down from the Middle East to inaugurate the event, spoke about his contribution to society and the R&D done about existing issues of Muslim community from North, especially UP, where he studied in the Aligarh Muslim University (AMU).

He has a vision to achieve success in North Indian States, inspired by the progress of Kerala. He believes in women empowerment and wants Muslim females to come ahead and help to build the community. He said he was looking forward for collaboration with Organisations like AMP and working together as a team for Community Development.



Mr. Shabbir Ahmed Ansari
Founder President
All India Muslim OBC Organisation

This was followed by a brief speech on AMP and Community Development by Mr. Shabbir Ahmed Ansari, Founder-President of All India Muslim OBC Organisation and a great supporter of AMP who has devoted his life for social cause and community upliftment.

He said that he saw a great future for the Community in AMP as their work was genuine & honest and thus he offered his office to be used by AMP for carrying the good work forward.

Mr. Sayeed Khan, Founder – Rightway, spoke about Community Welfare and Development through Education and Economic Empowerment. He went on to say how AMP, in the last 10 years, through its unrelenting activities is impacting the society positively all over the Country

Mr. Sayeed Khan
Founder - Rightway



AMP Introduction



The 1st Day of the Convention saw some very important Guests & Speakers attending. The inaugural programme started with Tilawat e Qur'an, followed by a brief introduction of AMP by Mr. Syed Najeeb ur Rehman, Member, Governing Council and Gen. Secretary

Mr. Syed Najeeb ur Rehman
General Secretary

Mr. Razak Shaikh, Head-Employment Cell, AMP, took everybody through the Journey of AMP in the last five years.

He spoke of how AMP has come a long way from its very first Job Fair organised in P. T. Mane Garden at Nagpada, Mumbai to organising career events with Police Departments of Thane & Aurangabad cities.

He also discussed the role and success of the Skill Development Lectures (SDL Project).



Mr. Razak Shaikh
Head-Employment Cell



Mr. Mohd. Shahanshah Ansari
Head - General Administration

Mr. Shahanshah Ansari, one of the early founding members of AMP and who works as an IT professional in Chicago, USA, mentioned how he was happy to see good participation of AMP members from across the Chapters all over India. He thanked them for taking the trouble to reach Mumbai for the 2-day National Convention

and wished that they will all take learnings and practice them in the respective Chapters.

He thanked Mr. Ameer Ahamed, Chief Guest, for flying down from Middle East and inaugurating the Convention and sharing his vision for the Community Upliftment. He also thanked other speakers and guests who graced the inaugural session and made it more colourful.



“AMP is a unique platform for not only the community but the entire country.”

Mr. Aamir Edresy
President - AMP

Mr. Edresy briefly discussed the Convention Agenda and need of inviting Leaders from across India. He mentioned that AMP is a unique platform for not only the community but the entire country and that the agenda of Convention was to understand AMP's Ideology, Vision, Achievements and future Plans.

He said the future beckons us and we are all excited to launch AMP's Community Development 2.0 which will inshaAllah help us take AMP to the next level in the next 10 years while working for the Ummah. Accordingly, we have initiated AMP's Economic Development Plan (EDP) for the Community, under which we will develop a roadmap for the Community's Upliftment.

He further mentioned that the need of the hour was to Network and Collaborate with others and bridge the gap created due to socio-political reasons.

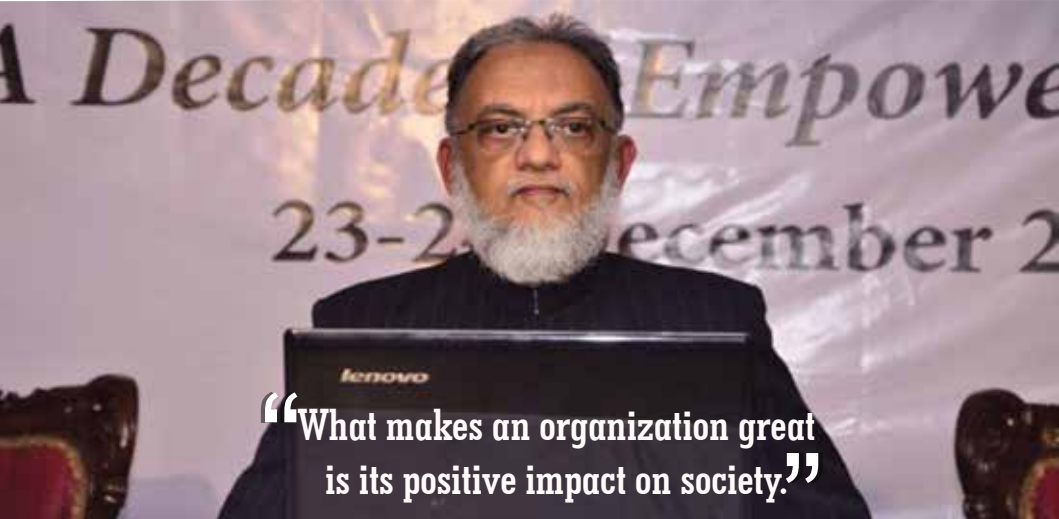


Mr. Hafeez Iqbal
Management Consultant and Trainer

The last of the morning sessions was by Mr. Hafeez Iqbal, Management Consultant and Trainer, on Leadership.

He mentioned about 4 Major traits of a true leader- Vision, Passion, Creating Trust and Humility.

He also mentioned that AMP is a Young Organisation and like all youngsters has a drive and passion to grow and take its activities to the entire Community.



Mr. Mirza Yawar Baig
Leadership Development Expert

Good to Great - How to build great Organizations?

The post lunch session was on 'Good to Great – How to build Great Organisations' by Mirza Yawar Baig, International Speaker, Life Coach, Trainer and Motivational Speaker.

He emphasised that "What makes an organization great is its positive impact on society. Criteria for deciding the positive impact needs to be clear and precise like measuring achievements and its effectiveness". Great is effective/influential organization.

He further mentioned that Greatness is a state of doing, not a state of being. Your continuous positive actions determine whether your Organisation continues to be Great rather than resting on the past Laurels. Please delete the last 2 sentences of the para and then add the following; He said the ability to manage 'Change' is the single most critical factor in determining the success of an Organization.

He also added that with respect to Change, we need to remember that

- To Survive Change - We must adapt to change
- To Grow - We must anticipate change
- To Transform - We must drive change

Mr. Yawar Baig finally added that to become a 'Great Organisation' we need to change our 'Mindset' from one of Consumption to that of Contribution. Rather than asking "What can I get out of it?", we need to ask "What can I do for it?"

Bridging the Gap – Breaking the Barriers

India's richest 10 per cent holds 370 times the share of wealth that its poorest hold. India's 1 per centers – its super-rich – have been getting richer even faster. In the early 2000s, India's top 1 per cent held a lower share of India's total wealth than the world's top 1 per cent held of its total wealth. That changed just before and after the global recession – though the world's super-rich are recovering - and India's top 1% holds close to half of the country's total wealth.

Rising inequality will lead to slower poverty reduction, undermine the sustainability of economic growth, compound the inequalities between men and women, and drive inequalities in health, education and life chances.

Social spending, on public services such as education, health and social protection, is also important. Evidence from more than 150 countries – rich and poor, and spanning over 30 years – shows that overall, investment in public services and social protection can tackle inequality.

A movement which focusses on empowerment of weaker sections of society in every aspect will help in overall reduction of poverty and spread the prosperity to wider section of society.

Rising above one's religion, caste and creed to join hands with fellow countrymen for development of weaker sections of society should a common message which should be promoted across nooks and corner of the country by NGOs, social leaders and influential leaders of key communities.

Bridging the gap – Income inequality , Religious differences hampering national unity and gender inequality are



“As a Community although we lack confidence but as Individuals we all want to contribute to its Upliftment. For our self growth, we need to change our attitudes and become self-critical and inward looking. We should achieve 'Merit' in Education and Employability.”

Mr. Gulam Zia
Executive Director, Knight Frank.

“As an Organisation, we should aim to connect the disconnected masses and bring advantage for the one who are in disadvantageous situation. We need to promote diversity within the Organization. Everyone should have equal access to Opportunity & Resources.”

Mr. Arun Khobragade
Chairman, Babasaheb Ambedkar
Social Innovation Council (BASIC)



Community Development 2.0

Muslims are faced with the daunting task of keeping up in a liberal-democratic society while continuing to preserve their separate identity. Yes, there are an increasing number of Muslim IT professionals thronging Bangalore, but there's also no paucity of unskilled and semi-skilled Muslim workers inundating the markets of Gulf countries, many of whom feel like misfits in India. These two stories speak volumes on the growing cleavage within the Muslim community, and though they are reflective of the contradictions in Indian society at large.

Condition of Muslims in India is steadily improving. There are far more Muslim children going to schools than ever before, women are increasingly taking up higher education and jobs in India.

What will Muslim Community of India look like in 2030 and how does the community take leaps to become one the most dynamic and successful communities in India. To be a model Muslim Community which is:

- Advanced in Education
- Socially Progressive
- Culturally Vibrant
- Politically Influential
- Economically Dynamic

Focus on STEM curriculum (STEM is a curriculum based on the idea of educating students in four specific disciplines — science, technology, engineering and mathematics — in an interdisciplinary and applied approach. Rather than teach the four disciplines as separate and discrete subjects, STEM integrates them into a cohesive learning paradigm based on real-world applications)

Skill Development, Women empowerment, Employability Skills, Digital and financial literacy and Entrepreneurship programs are some of the areas.



“We need to Channelize our energy correctly and design correct policies. Mentoring and Networking are important aspects in the upliftment of the Community.”

Miss. Naheed Ghazi

Independent Corporate Finance Advisor

“We need to experiment in life and trust everyone till proven wrong. We should have an attitude of giving and not taking from the society. We are an information society and need to connect the unconnected at rural level.”

Mr. Osama Manzar

Founder & Director, Digital Empowerment Foundation



Dr. Zahir Kazi

President, Anjuman I Islam

“We should preach and promote Excellence in our Community. We have talent, but all that we need is opportunity which can be acquired by Quality Education and Skill Training.”



Mr. Abdullah Hasan Thakur

CEO, Dhow Capital - Kuwait & Angel Investor

“As a Community we need to focus on tangible problems and not imaginary ones. Real life problems should be solved by real life solutions. We have degrees but no jobs so we need to enhance skill development for better employment.”



Technology for Social Change and Empowerment

We all know that technology is changing the world from artificial intelligence to big data to the ubiquity of smart phones, but many of us working to change society are just starting to understand how to harness tech forces for good.

The stakes are high: Some 2 billion people continue to live on less than \$2 a day. Millions of women and girls around the world lack basic human rights. India's almost universal enrollment in school hides these two major challenges of school education: High dropout and low attendance. Children dropping out or not attending school, has consequences: It results in loss in productivity of the education system as a high dropout rate increases per unit cost of school education, and reduces human resource development. Dropouts are likely to be engaged in semi-skilled and unskilled employment

A slew of initiatives address these and other intractable social issues, yet often, even the most successful ones only address a fraction of the problem.



“Gandhian Philosophy of Love, Truth and Non-Violence can lead India in future”

Mr. Sam Pitroda
Renowned Technocrat
Addressed The Audience From Chicago (USA)

Mr. Pitroda spoke on 'Technology for Social Change and Empowerment'. He said that we have large resources in India but we need to use technology and digitize our society to improve access across country. We can create a sustainable society by being part of the Development process. We have so much within our Country that we should not go for western model of Development.



“AMP will be the Torchbearers of Indian Muslims in the near future...”

Maulana Mahmood Madani
General Secretary
Jamiat-ul-Ulema Hind

Special Address

In the last speech of the day, Maulana Mahmood Madani, Ex-Member of Parliament (Rajya Sabha) and Gen. Sec. of Jamiat-ul-Ulema Hind spoke on length about 'Professionals taking charge for bringing about the required change and Upliftment of the Community'.

He mentioned that every Society has issues, Muslims are not the only one with issues. We should not push our problems on others rather take accountability for it. Our biggest problems are with respect to education and our own attitude in general. We as professionals need to look after others who are less privileged and bring them up to our level. He further added that any person from the Community with talent and skill will never face any discrimination.

He was very impressed by the AMP activities and told that AMP is the organization of future and it is organizations like AMP will lead Indian Muslims in near future. He also told that he and his organization will try to work very closely with AMP.

AMP Chapters Presentation

During this session, representatives of various AMP State Units presented their Annual Reports with the details about various activities and projects organized during the year in their state.



AMP Future Roadmap

The following speakers discussed at length the future roadmap of AMP.

Mr. Mohd. Shahanshah Ansari, Head - General Administration



He spoke in detail about different types of Membership models at AMP, its benefits and significance. He also emphasized on strategy for membership base expansion and target to introduce 5,000 new members in year 2018.

Mr. Nashit Syed, Head - National Co-ordination Team

He spoke and explained about the various phases in an AMP Chapter formation. He then spoke about the initiative taken by him and NCT to form the Chapter Executive Body, which will be completed soon.



Mr. Mohammed Azad A K, AMP Member



He spoke of applying the T-Model to all of AMP's activities and initiatives. For AMP Chapters, he mentioned the vertical line of the T represented the various projects and activities being done there and the horizontal line of the T represented the efforts being undertaken to expand the reach and creating more chapters.

Mr. K. M. Riyazuddin, AMP Member

He mentioned about Finance being the Bloodline of any Organisation. And for AMP to continue doing the excellent work, it was imperative that money was raised via special campaigns like 'The Power of 100' and 'Zakat Fund Harvesting'. He went on to discuss various avenues of fundraising for nonprofit Organizations like AMP.



Mr. Abdullah Ansari, AMP Member



He spoke about the Power of social media and how it can be used effectively for fundraising, engaging and communicating with the target audience.

Role of Professionals in Nation Building

Our leaders always face challenges to motivate and engage with professionals and businessmen to contribute to nation building activities.

There is great need for educated to 'shun' aloofness and take active part in the nation building activities. Indifferent attitude of the educated class would ruin the efforts to make the country strong and powerful.



Miss. Muzna Memon, Governing Council Member
Miss Memon moderated this session. She mentioned that Professionals should invest their time in Nation Building and that Community Building is part of it. She requested the speakers to have a Community perspective and a solution based approach to the discussion.



“It's important to raise and nurture the family, the backbone of every society in a good manner so that children who become Professionals imbibe good values and give back to the community & society similarly.”

Mr. Yusuf Nalwala, Vice Chairman-Oman Society of Contractors

“We have to separate our professional lives from our personal lives and invest time in social causes to become a part of the Community development and thus the Nation building activities. We need to skill the underprivileged so they become self-sufficient and not dependent on NGOs.”



Mr. Sameer Chapra
MD - United Trade and Investments



“There should be a shift from right to education to choose right education. Implement the Mentorship Pyramid- Mentor 10 students for 3 years and they will mentor others in future.”

Mr. Mohammed Azad A K
Director, Mirafra Software Technologies

Economic Development Plan for Muslim Community

AMP has worked on improving education and employability of Indian Muslims over a decade and will continue to run its flagship programs in this area. Over the next decade, AMP aims to broaden its focus towards Economic Development of Indian Muslims.

Towards this, AMP believes that it is critical that all stakeholders organize under a common Economic Agenda which takes a comprehensive view of Economic Development.

AMP has kick-started its efforts on Economic Development over 3 months ago and has outlined its Purpose, Vision and Mission in this area. AMP has assembled a group of 100+ senior industry professionals who have started working in smaller working groups on focused problem areas.

This Economic Development session on Day 2 of the Convention covered the following objectives:

- Sensitise the audience to the urgent need for economic development for minorities in India
- Present perspectives on possible strategic solutions
- Align the audience to the role AMP intends to play in this area

Mr. Alauddin Syed, Associate V. P. - Bajaj Allianz



Mr. Alauddin Syed who has been associated with AMP for long mentioned that in the last 10 years, AMP has gone beyond Education, Employment Assistance and Skill Development.

He said AMP's Economic Development Plan (EDP) for the Community is an

important project as it would identify where Muslims are standing in social eco- system of the country and facilitate their participation in the main stream economy.

He then invited Mr. Aziz Khatri, Country Head-Operations, Sewells Group, who has been actively associated with AMP's EDP programme from beginning to share his views before inviting the panel of speakers to the dais.

Mr. Aziz Khatri

Country Head-Operations, Swells Group



Mr. Khatri said that although in the last 10 years Education and Employment levels in the Community have gone up, Muslims are still lagging behind other Communities and thru AMP's EDP, we would like to bring them at Par with the others.

He mentioned that AMP has brought together 150-200 Senior Professionals to identify the problem areas and the possible solutions. He mentioned that 10-12 teams have been formed which are looking into different areas of economic development and coming up with a roadmap for the same.

Dr. Amitabh Kundu,

Advisor-Sachar Committee



He spoke on current educational and economic status of Muslims in India. He mentioned that the literacy rate of Indian Muslims is less than average literacy rate of other Indians. He pointed out that in rural areas, Muslims are better off than SC/ST but in urban areas they were not doing so good.

He also mentioned about the rate of migration of Muslims from rural to urban areas is very low and that for Community progress, urbanization is important.

Mr. A. K. Tareen

Chairman-AKT Strategic Consulting



He mentioned that Trade is an opportunity for people to come together and that in last decade, trade has exponentially increased all over.

He also spoke about the need to focus on formal education and women empowerment.

Mr. Dinesh Nandwana

M.D. & C.E.O. – Vakrangee Ltd



By giving example of his own community, Mr. Nandwana showed a path for Muslim Community economic development. He said Muslims should represent themselves widely in politics in order to influence policy making and need to utilize government schemes for underprivileged people.

Mr. Abdullah Hasan Thakur

CEO, Dhow Capital - Kuwait & Angel Investor



He said that Religious beliefs should not stop us from working hard and achieving success.

He spoke of 3 focus areas;

- Setting up incubator for AMP
 - Network for helping Start-ups
 - Cluster of small scale businesses.
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Mr. Asif Iqbal

President - Indian Economic Trade Organisation



'Mr. Iqbal mentioned that AMP has been supporting students who can in turn help others and form a chain. He said that Education should be oriented in a way that it meets the needs of the Industry and create employability.

He mentioned that Education should create critical thinking and we should be open to acquire knowledge from any source. He also mentioned that as Professionals we should take advantage of various schemes of the Govt. to promote international trade and business.



“AMP should not only focus on individual brilliance but should be a process driven organisation.”

Mr. Aamir Edresy
President - AMP

Concluding Address

Mr. Aamir Edresy in his concluding address of the 2-day Convention emphasised that AMP's members and volunteers are a talented lot and form its assets. He said he has been travelling all over the country and abroad too and has observed that educated people everywhere like to get associated with AMP and thus AMP's network is its bigger asset. In today's world 'Network is our net worth'. He said that there are many issues affecting the Community and from beginning we have decided to focus on Education and Economic Empowerment, thus we should be clear as to what is our USP and what we are not supposed to do.

He said "AMP should not only focus on individual brilliance but should be a process driven organisation. All kinds of changes should be discussed within the designated fora in the organisation. AMP has to now grow to the next level AMP 2.0 with new projects and new ideas. We should work for the personal growth of AMP's members and volunteers too in an organised manner. The 5 level of leadership will be the way forward and with the appointment of State Heads will ensure Horizontal Growth resulting in larger implementation of AMP projects."

He further added "The Chapter leaders are important for the Vertical Growth of the organisation ensuring more projects are carried out in the Chapter depending on the different needs of each area or region. We have to collaborate and partner with other organisations which will ensure new learnings for us. Currently we partner over 100 different organisation all over the country and abroad. We need to have an approach of going for guidance and learning but should return after ourselves guiding the people and organisations on the AMP projects and activities."

After having spent a decade in working for the upliftment of the community, he said the next step for us is to become 'Thoughtleaders' for the community. AMP is trying to give new role models to the community. He mentioned that the Employment Assistance Cell of AMP was becoming its USP for providing suitable jobs to youths within different parts of the country. There should be positive competition within projects teams which will help in our growth. We now need to focus on 'Mentorship' programmes and 'AMP Resource Center' as the next big projects. For this we will need people who take charge of these and become leaders. We will have to use Masjids and Madrassas to disseminate information on Education, Scholarships and Jobs for our youths. Through the AMP resource centres we will be creating effective centres for giving out information for the Community. In the same way that we pass information pertaining to Triple Talaq or other issues to our 20 crore people of the community, we similarly need to pass the Economic Development plans and ideas to them.

Finally, he mentioned that we need to think about funding the organisation as it grows. There can be various ways to do it like 1000 people donating Rs. 1000/- each or the 'Power of 100' etc. He spoke about the need to do the branding and marketing of our activities, so more professionals are attracted and get involved with AMP. Similarly, we need to create mechanisms where all the project beneficiary data is captured and communicated to all the stake holders in a timely and effective manner for larger participation and growth. Mr. Edresy thanked all the participants of the Convention, the special invitees and the speakers, the members and volunteers, the Central team members and the admin office staff for making the convention a big success.

