Dear Friends,

Assalamualaikum

With the year 2014 closing to an end with this quarter, we are indeed glad and hopeful at our accomplishments and efforts Alhamdulillah and pray that AMP scales up new heights of achievement in the years to come Insha’Allah!

I, on behalf of the AMP Governing Council and the entire AMP Team, extend our heartfelt greetings and best wishes to you all on the joyous occasion of Eid-ul-Adha!

Amidst the festivities, we also share the pain and grief of the people of Kashmir, Assam and other areas who have been victims of the natural disasters and hardships and urge our members and the entire country to join hands in the relief and developmental efforts to help and support them. May Allah Guide us in understanding the true meaning of sacrifice and May we all take the opportunity to become His beloved by sacrificing our treasured possessions in the service of the community and helping those suffering and the underprivileged in whatever way we can, Ameen!

It is our pleasure to share that in the last quarter, AMP had been buzzing with activities, the most important of which was the Launch of the AMP Tarana, a motivating composition penned by Janab Suhail Akhtar Sahab, which we hope will surely serve in inspiring our community to step forward, take lead and become part of the revolution. The quarter witnessed an exciting beginning marked by the launch of the AMP SDL Series through which AMP endeavours to plan, conduct and monitor its Skill Development Lectures (SDLs) on a uniform basis across the country. The August month thereby sprang up with the first SDL of the series “Hum Banenge Hindustan ki Nayi Pehchaan” which witnessed an excellent performance by all the AMP Chapters and met with an overwhelming response in igniting the young minds of the youngsters of our country with the values of a true Hindustan. We congratulate all our members who joined the initiative and helped in adding another milestone, many congratulations! With an additional number of SDLs conducted, apart from the SDL series, on topics of motivation, communication, time management, exam preparation and a lot more in the past months, we are convinced of a much better output in future as well, and urge our members and volunteers to take this initiative to greater heights to benefit our community.

Marked by the love, guidance, encouragement and motivation of teachers, the Teachers Day reminds us of the opportunity that we are blessed with to give back to our society through the noble profession of teaching by being part of the SDLs of AMP. Teachers are the builders of society and there is a teacher in each one of us, realizing which it is our duty to make the best use of this opportunity and join hands in this noble initiative. And realizing the essence of service to the community and the country, on Gandhi Jayanti, we hope the youth of our community will understand the true meaning and importance of leadership, and will stand up and lead as torchbearers and influential agents of change, to voice the concerns of the community.

We are also glad to share with you all that in our attempt to address the emerging queries about AMP, as our reach grows, and also to guide our volunteers and members, AMP has started compiling a detailed ‘AMP info Book’ which will be launched in this month. It will be a single point of information for anything related to AMP and is expected to be an extensive resource of great help and direction Insha’Allah.

We thank all our members for their contribution and hope and pray to have their support also in the years to come, in our endeavour to give in our best to our community. And we believe that this is the least we can do, as thinking and practicing Muslims and Indians.

Wishing all our members and the entire country great success and a vibrant change in the closing days of this year and a promising morning of the next year! Best Wishes!

Sincerely,

Aamir Edresy
President- AMP
(Association of Muslim Professionals)
Association of Muslim Professionals (AMP) is a Platform for all Muslim professionals, and volunteers to share their knowledge, intellect, experience and skills for the overall development of not just the Muslim Community but also the society at large, and further empowering Muslims in the educational, social, political and economic front of life.

AMP is an intellectual organization spread out at a national level. Having presence in 13 Indian States and more than 50 Chapters across India, and growing further with a strong presence of professional base across the country, AMP has been instrumental in conducting various activities for the benefit of the society across the length and breadth of the country. It is a non-sectarian organization which is politically not affiliated to any organization and endeavors to promote social welfare, community spirit and knowledge in our society. AMP is founded by a group of citizens in India and registered as a welfare organization under the societies Act and is entirely funded by its members and socially aware individuals. Its financial records are audited and are presented to its members.

It gives us a single platform where our individual scattered efforts can transform into big collective and effective force for the renovation of whole of the Muslim community. AMP seeks to exhort the Muslims, to volunteer in the mission of making the present Muslim society as a dynamic one, responsive to the changes taking place in day-to-day business of life and further shaping our community into a conscientious and responsible part of our nation. AMP’s Primary focus is on Education & Professional Empowerment for all; Secondary focus areas are Political cognizance/re cognition, economic awareness, social responsibilities etc.

Adding more feathers of achievement to its cap, and enrobing its enthusiasm, Association of Muslim Professionals (AMP) launched its own AMP Tarana last quarter Alhamdulillah!

Launched on 15th August, 2014, adding to the national fervor of the Independence day of the country, the AMP Tarana is a fresh and motivating composition penned down by Janab Suhail Akhtar Sahab, which is hoped to serve in inspiring the community to take lead and strive for its upliftment, growth and development with endeavours to the best of their potential, and become part of the revolution as enthusiastic change agents!

The Tarana Launch event was held at Islam Gymkhana, Marine Lines, Mumbai and was a well meaning function attended by eminent dignitaries from the social circle and distinguished guests including Maulana Syed Moin Miyan, Adv. Yusuf Abrahani (Chairman, MHADA), Dr. Machiswala, Sarfraz Aarzoo (Editor, Hindustan Daily), Suhail Lokhandwala (Ex-MLA), Mr. Amin Patel and many more prominent people of Mumbai who applauded AMP and its work and appreciated the Tarana launched by AMP. Mr. Aamir Edresy, President of AMP and Mr. Syed Najeeb, the General Secretary of AMP briefed the gathering about AMP and its various activities, elaborating on the Organization’s Mission, Vision, Aims & Objectives and the various initiatives being worked on, its achievements and the planning for future initiatives.

Addressing the gathering during the launch of the Tarana, Mr. Aamir Edresy said, “We are indeed glad and hopeful at our accomplishments and efforts Alhamdulillah and we are indeed pleased that AMP is now getting its own Tarana, continuing with the tradition of Anjuman–I–Islam, AMU and other community organizations. We have taken special care to launch the Tarana on our Independence Day, acknowledging the essence and importance of the occasion in the country and in our lives as Indian Muslims. We hope to strive for the development of our community and country in a collective way and to the best of our endeavour and also to give back to the nation as equal citizens, in our own capacity. We hope to take AMP to greater heights in the coming years and this is possible only if we all join hands and work together. The Tarana is sure to add to the enthusiasm and unite and inspire our youth to step forward and take lead to make our initiatives successful Insha’Allah!”
AMP Skill Development Lecture (SDL) Series launched!!

AMP launched its SDL Series on Independence Day, 15th August 2014 in an attempt to plan, implement and monitor the Skill Development Lectures (SDLs), its flagship programme, on a uniform basis all over the country. The month of August 2014 thereby sprang up with the first SDLs of this Series, titled “Hum Banenge Hindustan ki Naya Pehchaan” which witnessed an excellent and satisfying performance by all AMP Chapters and an overwhelming response from all the schools in the country! The material, handouts, and documents for conducting the SDLs were prepared and provided by the AMP Central Team to all the AMP Chapters for a centralized management of the SDLs and to ensure satisfaction and uniformity in approach, efforts, implementation, performance and output across the Chapters all over India. This approach also helped the AMP members in having a handy readymade material with them, saving their time in planning and preparation of the material, and using it efficiently in exercising their role as speakers and motivators in a much better manner. This was also evident in the huge number of volunteers who turned up to take this initiative forward! AMP plans and endeavours to extend its reach further to help benefit the community at large and come up with still much better results Insha’Allah. AMP therefore welcomes and invites volunteers from all over India for the SDLs for the coming months planned under the SDL Series.

“Hum Banenge Hindustan Ki Naya Pehchaan” (SDL Series: August 2014)

On the occasion of Independence Day, AMP organized a National event titled “Hum Banenge Hindustan Ki Naya Pehchaan” in more than 35 Schools on 16th Aug 2014. The event was intended to salute the phenomenal efforts of Freedom Fighters and make their dreams come true by awakening and educating our young gens, our Students; and thereby to create awareness of Careers in Armed Forces & Government sectors among students to motivate them to make their career in various fields related to Nation development. “Hum Banenge Hindustan Ki Naya Pehchaan” – we will be a new face of India, the line itself embodies the importance of awareness of the careers in Armed Forces & Government sectors which includes Central & State Government jobs, Judiciary, Media etc. On the occasion of Independence Day, AMP intended to pay a tribute to all the Freedom fighters who sacrificed their lives for us, by motivating the students to contribute by selecting their professions and career in nation enhancement. The event was conducted in 35 schools in multiple AMP Chapters like Mumbai (MH), Pune (MH), Osmanabad (MH), Dule (MH), Nagpur (MH), Jalgaon (MH), Amrawati (MH), Bijapur (KA), Ahmedabad (GJ), Baroda (GJ), Jhunjunu (RJ), Kwakta (Manipur), etc. The special lecture covered

- Armed Forces
- Special Forces
- Paramilitary Forces
- Civil Services (Central & States level)
- Judiciary & Media
- How to achieve the above

The event was well appreciated by all schools and received positive feedback from the Management of various schools who also requested AMP to conduct similar lectures on an ongoing basis at their schools to benefit the students. Mr. Yaseer Jahagirdar & Mr. Saboor Quadri did a commendable job of preparing the PPT & necessary documents for these lectures, and the coordination of the AMP Volunteers and Members who conducted these lectures across the country was well appreciated.

“Know Yourself” (SDL Series: September 2014)

As part of the ongoing AMP SDL series, SDLs were conducted across the country in the month of September on the topic “Know Yourself”. The subject of the SDL being very crucial in the sense that it will go a long way in helping students to identify and make the best use of their skills and strengths, and work on the weaknesses which eventually will help them in developing unique sills and managing their studies well and finally getting a better and remarkable career. AMP volunteers and members from all the AMP Chapters across the country joined the initiative in conducting the SDL in the schools of their area, contributing their bit in generating self-awareness among the students and guiding them for putting their knowledge and skills to the best use to address their needs and concerns in the course of their education. An overwhelming response from the students was observed where they were seen sharing their opinions on diverse areas and raising questions ranging from daily experiences to the careers they were interested to pursue at a later stage. The sessions were kept purposely active and participative in accordance with the lecture guidelines given by AMP to the speakers to abide by, during the conduction of the SDL, to manage a better presentation and sharing of ideas and accordingly to share the final report of the SDL conducted by each Chapter.

Under the AMP SDL Series, every month the AMP Chapter coordinators will be provided a PPT Presentation prepared by the AMP Content-making Team centrally, along with the Lecture Guidelines for the Speaker, a brief introduction about AMP and its idea behind the initiative and a format for preparing the Report after conducting the SDL which is believed to help in the assessment of performance and meeting the objectives better in accordance with what is expected out of the session. Though it being the second month of the SDL Series, AMP seems to be already running on track Alhamdulillah in this component with a heartening response from AMP volunteers and Members and ofcourse satisfactory feedbacks and appreciation from the school administration which assures of achieving much better in this area in the days to come Insha’Allah!
AMP SKILL DEVELOPMENT LECTURE (SDL) SERIES

AUGUST, 2014

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<td>1</td>
<td>IQRA ENGLISH SCHOOL, DAPODI</td>
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<td>MR QUADAR PATEL</td>
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<td>MR IMTIYAZ SHAikh</td>
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<td>ANJUMAN FAIZUL ISLAM, GANESH PETH</td>
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### AMP SKILL DEVELOPMENT LECTURE (SDL) SERIES

**SEPTEMBER, 2014**

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**AMP MESSAGE**

**AMP TEAM WISHES GOOD BYE TO ORKUT!!!**

"We dreamt a dream around 8 years back but this dream looks as fresh as just last night. But during the arduous journey of these 8 years it no longer remained a dream but was realized in a truly remarkable way....The establishment of a revolution called AMP....

Many might not be aware that the actual seed was sown through our old trusted ‘Orkut’, which was instrumental in bringing a few like-minded people together doing their humble bit towards benefitting the community.

The facilitates provided by Orkut as a Social Networking site were leveraged by us to the maximum to create a group of well-meaning individuals remotely located but very closely bonded through Orkut. As such Orkut has been very special for us. Today we have graduated to Facebook due to considerations of technology and reach, but Orkut always held a special place in our hearts, which in a sense is also our technological birth-place. And what had a humble beginning as a small, committed family of a handful but thoughtful individuals has grown to a massive army of more than 43 thousand Samaritans each trying to benefit the community in his/ her individual capacity forming a collective force.

Unfortunately, as you would be aware that today is the last day of Orkut social networking site, we at AMP have become very sentimental about it. We will surely miss Orkut. But the show must go on. So Let us all take a pledge that we will increase our participation for the cause of the community and take AMP to newer heights....

Thank You once again Orkut......

You may cease to exist in the cyber world, but you will forever remain in our minds and will always have a Special place in our hearts!!"

---- TEAM AMP
AMP conducted a Personality Development and Motivational Lecture at Anjuman Khairul Islam D. Ed College, Kurla, Mumbai on 16th September 2014 for D. Ed students to provide adequate knowledge and proper guidance to motivate them. The program was attended by more than 100 students of the college. A warm welcome speech was given by Ms. Maimoona, Principal Anjuman Khairul Islam D. Ed College to welcome the AMP Mumbai team, followed by a brief introduction of AMP by Ms. Riffat Modi. Mr. Mehboob Shaikh, Personality Development coach enlightened the students by sharing his expert knowledge on Personality Development. In his speech he guided the students on means to develop their personality and also discussed about how to maintain it. He also spoke about how a personality should be developed in a positive sense of society and being a Muslim how should we represent the Muslim community in the larger context. After the session on Personality Development, the next session was a Motivational lecture meant to motivate the students about the different administrative service’s options that may be selected as the goal of life. The support of Ms. Gulnar Shaikh, Lecturer Anjuman Khairul Islam D.Ed College and her co-ordination was instrumental in organizing this lecture. The lecture was highly appreciated by the Students and Teachers of the college. The function concluded with a positive feedback of the Principal of Anjuman Khairul Islam D. Ed College followed by vote of thanks with assurance of arranging such kinds of programs in future as well Insha Allah.

In an attempt to address the emerging queries about AMP, as the reach of AMP grows, and also to guide its volunteers and members, AMP has started compiling a detailed ‘AMP info Book’ which will soon be launched and shared with the AMP Members.

The AMP Info Book will be a single point of information for anything related to AMP and is expected to be an extensive resource of great help and direction Insha’Allah!

AMP organized its fourth Job Fair at Anjuman Khairul Islam School, Madanpura, Mumbai, on 28th Sept 14. Once again, this Job Fair met with an overwhelming response from candidates in Mumbai and more than 300 people attended the Job fair in the hope of finding a job as per their qualifications & experience. HR persons of 14 companies attended this event. These companies had vacancies for roles in Accounts, Sales, Back office, Call Center, Admin and other departments. Around 85 candidates were given on-the-spot offers by recruiters while another 60 were short-listed for next rounds of interviews. Many of these recruiters had also participated in the earlier AMP Job Fairs. All of them were pleased with the arrangements and the response in terms of candidates who had come for the event. A Job Fair was also organized for Customer Service Executive on 30th Sept 2014, at Andheri, Sakinaka, for SSC/HSC passed candidates for various vacancies for leading company for Customer Service Executive with a Full time CTC of 8592 and Part time CTC 5000, and proved helpful to the aspirants.

AMP believes that the Indian Youth has lot of potential and are very skilled, however due to extremely competitive environment, many a times they are unable to find a suitable job. Such events are therefore needed on a regular basis to give these people a fair platform to demonstrate their skills and prove their potential. Also employability training for these young people has been started so that they can be better prepared for future opportunities. Keeping in mind AMP’s core objective of supporting the community in Economic Empowerment, AMP aspires to replicate this model across the country. Hence, AMP also requests all its members to come forward and help it in this vision and participate in this project and other projects of the organization.

AMP organized a Job Drive for SSC /HSC passed candidates on 23rd August 2014 at Andheri, Mumbai. More than 50 candidates participated in the Job Fair. Out of all the participants, 30 candidates got selected as a Telle-Caller for ICICI Bank, Marketing division. The Training session of these selected candidates was held on 26th Aug 2014. Insha’Allah they would be drawing a Salary of Rs. 8,000.

The efforts of the AMP volunteers for making this event a great success was well appreciated by the team and AMP wishes all the successful candidates all the best for their future and hopes that they will be able to contribute in the betterment of the Muslim Community and the Society Insha’ Allah.
Some of the most influential people in our lives are teachers.

Most of us can remember our very first teacher in school, the one who taught us our ABC’s and the proper rules of the playground. As we have progressed from toddler to adult, there have been countless teachers along the way who helped us on our journey to adulthood and even beyond. The high school math teacher who helped you to perfect your Algebra or the college professor that taught you the spirit of debate, the very fabric of our being is heavily influenced by teachers who guided us in our educational journeys.

In Islam, there is only one teacher who has laid out the groundwork for the spiritual education of mankind, by the Grace of God Almighty. The Prophet Muhammad (peace be upon him), an illiterate man, was chosen by God Almighty to be the Final Messenger and perfect teacher to Muslims. Known as the "Living Quran", Prophet Muhammad was charged with reciting and conveying the message of the Quran to all of mankind. However, he was no ordinary teacher. In fact, he set the ideal standard of education over a thousand years ago and the effects are still being felt today.

There are innumerable ways in which Prophet Muhammad was, and still is, the greatest teacher to have ever lived. Here are just a few:

No Student Left Behind

In classrooms all over the world, it is a common practice for teachers to separate the strong students from the weak. The latter of which are delegated to less challenging classes that do nothing to nurture the mind while the "smarter" students are given every opportunity to excel.

Prophet Muhammad made no distinction between students based on intelligence level, social standing or any other classification that separates us in society. He also never sought to exclude or expel anyone from the religion of Islam, but rather delivered a message that was all-inclusive to the whole of mankind. The Prophet Muhammad said: "By Allah! If He may guide through you a single man to Islam, it would be better for you than red camels." (Al-Bukhari, 192)

By setting this example of inclusion, Muslims have a tangible example of how to attract others to the Islamic faith.

The Perfect Speaker

Most of us, at some point or another, have come across at least one teacher that was inaudible or spoke so fast that it was next to impossible to understand what was being said let alone taught. Even today, the rapid pace in which most educators speak is overlooked so as to cramp as much information into each lesson as possible.

Prophet Muhammad was methodical in his teaching methods and never rushed his lessons. According to his beloved wife Aisha, he: "...spoke in such a way that if one were to count his words, they could be counted." (Al-Bukhari, 768)

The Prophet also, according to his companions, would repeat his words thrice. The words that he spoke and the lessons he delivered were unambiguous, which helped students of Islam excel at perfecting their faith and committing the Quran to their hearts. The perfection of Prophet Muhammad’s speech was intentional as a means to really drive the message home to each one of his students through repetition, which is an excellent learning tool.

In every aspect of his life, Prophet Muhammad was an exemplar and practiced what he preached.

Perhaps one of the greatest qualities that made Prophet Muhammad such a phenomenal teacher is that he led by example.

Living by Example

Perhaps one of the greatest qualities that made Prophet Muhammad such an excellent teacher is that he led by example. He often lectured to his companions about the Oneness of God Almighty, living a life in accordance with Islam and being mindful of the Hereafter.

In every aspect of his life, Prophet Muhammad was an exemplar and practiced what he preached. This made it easy for his companions to see, up close and personal, how to live their lives in accordance with the Quran and Sunnah. As God Almighty says in the Quran:

(There has certainly been for you in the Messenger of Allah an excellent pattern for anyone whose hope is in Allah and the Last Day and [who] remembers Allah often.) (33:21)

If Prophet Muhammad had not lived every aspect of the Quran in minute detail, it would have had a derogatory effect on the level of trust that he had developed with his companions.

Patience Through Adversity

How many times, especially in the inner city schools of America, have you heard of teachers lamenting “tough” students and throwing in the towel?

For many teachers, there is a very fine line between reaching out to students in the spirit of understanding and not being able to get through to the students who fight every step of the way.

The Prophet Muhammad was met with an enormous amount of disdain and outright hatred as he began teaching the message of Islam at the onset of his Prophethood. In Makkah, he spent thirteen years in an attempt to teach his misguided people about the message of the Quran and was met with violent resistance every step of the way with only a minority of his people embracing Islam. Prophet Muhammad met similar, albeit less, conflict after settling in Madinah and not once did he ever consider quitting.

Some of the finest personal attributes that helped to strengthen his resolve and reinforce his dedication to his mission included wisdom, patience and a willingness to make sacrifices for the sake of Allah Almighty.

The method in which Prophet Muhammad taught the message of Islam to his companions had a ripple effect that has transcended centuries to make Islam the world’s fastest growing religion today. Whether you are a new Muslim or a born-Muslim, the example of Prophet Muhammad as a gifted teacher is a unifying force in the Islamic world and continues to be a catalyst for greater understanding through education.

(Sumayyah Meehan reverted to Islam almost 16 years ago. She is a Waynesburg College graduate with a BA in Criminal Justice. Sumayyah is currently working on two Islamic book projects. She is a regular contributor to Al Jumuah Magazine and The Muslim Observer Newspaper)

In this era of knowledge and growth, Muslims, the fastest growing segment of populace around the world, cannot afford to lack behind. Sadly, though this is true, we are all witness to the fact that in India, being Muslim most of the times invites to be looked upon as uneducated, economically backward, shy, mute to discrimination and problems and politically irresponsible.

AMP seeks to overcome these and many more challenges within the Muslim Community. It provides a single platform for Muslims all over the country/world to come together to converse, debate and draw plans based on their experience, intellect and knowledge with the aim to facilitate Muslim Empowerment in all possible fields.

AMP strongly believes that the commitment of their members and supporters are the most critical in achieving the Vision and Mission of the organization.

Anyone who is willing to join AMP as Volunteer should:

- Be interested in serving the community and the society at large
- Be secular and without any prejudice to any community or belief
- Be ready to invest 2-3 hours every week/fortnight on field/online depending upon the project
- Be willing to serve others without any expectations, monetary or otherwise
- Abide by all the Rules & Regulations and the Code of Conduct laid by AMP

----Register Yourself----

http://tinyurl.com/joinamp
Join AMP - Join Revolution!!!
“Never doubt that a small group of thoughtful, committed people can change the world.

Indeed, it is the only thing that ever has!”

-- Margaret Mead

A ball of snow going down the hill adds to its size and strength, while a tendril going up needs support in absence of which the climber wilts if not hunts for it and adapts its focus to survive and grow! Both being natural phenomena, and yet also an attempted one. The tendency to excel with support is obvious and the tendency to recede or lag for want of it, as well, is as natural. What differentiates the successful from those nagging fate, is the will and determination to make use of the opportunities available to them or creating one on their own for want of it. If the world relied purely on serendipity, with no risk-taking, development would have been an illusion, a distant dream, for what is experienced is accepted and that which is accepted is established and becomes the ‘law’. Development therefore is earned, with a conscious step in the right direction, out of the comfort zone, and collective development is possible when the initiative becomes infectious and magnetic – the very virtue of leadership, to take the journey forward! Hence, struggling in distant pockets in a diverse and developing world, a community can thrive holding on to the chain or doom breaking aloof and the opposite is just as possible, where the actual decisive factor being - the desire to flourish, a fair perception and balanced opinion on what actually is attributing to the success or failure; and then taking responsibility and ownership of the same, to plan, direct and lead the way!

The Muslim community, as a minority population in the country, is further in minority; when their presence, reach, access and representation in the social, educational, economical and political spheres is weighed alongside the majority in the country, and especially in the top tiers of administration. It is quite apparent that for want of opportunities in a world full of it, talent often goes unrecognized and unacknowledged and skills unutilized, in need of an audible voice from within the community. While sometimes, demanding something while not deserving it, and blaming while not claiming also emerges as an issue, a major one, responsible for the bleak situation of the community, as a minority in the country. Opportunities are often reported as being available but not accessible. Statistics show marginal improvements in terms of access and equity in relevant areas of community concerns despite the efforts being claimed of by the government, and one such issue needing attention being that of the misrepresentation of Muslims in the coveted Civil Services Examinations of the country, a debated and at the same time an equally ambiguous issue tossing within the blame game, or a journey of excellence stable in the wrong way!

In the year 2014, as reported, out of the total 1122 successful candidates selected by The Union Public Service Commission (UPSC), 577 candidates were from the General category, 326 from OBC, 187 belonging to SCs while 92 of them STs. Of the total number of 1122 candidates recommended for appointment, only 34 (3%) were Muslims, and of the 34 successful Muslim candidates, 6 were females; 8 from a single State of Jammu and Kashmir while rest 26 from rest of the country. And although Muslims comprise 13.4% of the total population, they are found to be dismally represented in the top government services, often due to lack of education, unawareness and unavailability of resources. They are roughly 2% in the civil services and the performance of successful Muslim candidates is almost static in numbers when the result of the past few years is compared. In 2013, only 31 Muslims found place in the final list of a total 998 successful candidates. In 2012, 30 Muslims were selected, while in 2011, 31 Muslims were among the 920 successful candidates. In 2010, only 21 Muslims had made to the final list out of 875 successful candidates, although it was a Muslim candidate from Kashmir who had topped the Exam that year! In 2009, out of the total 791 successful candidates, again only 31 were Muslims! Community leaders attribute this inequality in representation to the prejudice against them, deliberately blocking them off owing to their faith, a notion which is weighed with facts and figures in an article by Naseem A Zaidi, the former Chairperson of Aligarh Muslim University’s Economics department, published in the Economic & Political Weekly, where, analyzing the data of applicants to the Civil Services from select colleges, the article states that in the announcement of May 3, 2013, “out of the 998 candidates recommended for selection for various services, only 28 were Muslim, just 2.8 per cent of the total and this story is repeated year after year and crossing the three per cent barrier seems insurmountable.” And different explanations are found to support this claim, to quote - “there is something wrong with the system of selection; it is an evil design of the people in power to keep the second largest community of the country backward by depriving them of a fair share in the corridors of power and so on. The Muslim political leadership revels in the opportunity to demand community-based reservations in education and employment in the public services.” Besides, the status of Muslim applicants and their level of success in the coveted examination when analyzed, the major reason for the low representation of Muslims in the Civil Services examinations is attributed to the low level of participation of Muslim students in the Civil Services Examinations rather than their probability of being selected in these services. Further, Muslim girls are found to be performing better when analyzed, the major reason for the low representation of Muslims in the Civil Services examinations is attributed to the low level of participation of Muslim students in the Civil Services Examinations rather than their probability of being selected in these services. Further, Muslim girls are found to be performing better in many areas but lack access to opportunity, support and guidance to attempt the Civil Services Examinations. This indeed necessitates and calls for not only the demand of a fair opportunity and safety nets from the demand side to improve the picture and make a mark, but also the will and determination from the community to improve their situation! Dr. Zafar Mahmood, President of Zakat Foundation of India, holds that in the absence of the desired initiative from the government to offer a remedy to this situation, the Muslim community appears to be in need of another ‘Sir Syed’ to address the issue!

“‘There will be not many who will go out of their way to help you. And there will be even fewer who will deliberately want to hinder you. It is up to you to make a success or failure of your career. I think that is the right way of looking at it’, asserts Aakar Patel, while sieving out reasons on the issue, in “Muslim representation in India’s Civil Service”, in the Express Tribune. Everyone for sure is gifted in one way or the other, but some never attempt to open their package! No doubt, the community stacks an immeasurable amount of brain, which though needs to shift its focus now from wishful thinking to a purposeful one! To offer hope without hype, it is essential for the community to break out of its shell, take the journey and lead through examples. For, blind reliance on ‘patchy rains’ and getting branded-unbranded in attempts to fit in the offered moulds, helps not, except strengthening further the victim mentality and keeping one cocooned! It definitely is high time to enter the mainstream!!

-- Fouzia Khursheed Ahmad
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